

**MISSION: Educating, Empowering, Inspiring Lifelong Learners**

**Action Plan**

**INTERNAL GOAL:** ESU 9 will work collaboratively to provide integrated services to school districts.

<b>Action Step(s)</b>	<b>Progress Indicators</b>	<b>Resources</b>	<b>Person(s) Responsible</b>	<b>Timeline</b>
Share the roles & responsibilities among departments	Agendas, Presentations, annual Staff Survey	Time	All Staff	2015-2017
Provide technology training to staff and ESU 9 Board	Agendas, presentation, Clarity Bright Bytes	Time, Technology equipment, money	All Staff and Board	2015-2019
Provide Team Building activities for all staff	Agendas, post meeting survey	Time, money	All Staff	2015-2019
Implement quarterly intra-agency meetings to collaborate	Agendas, minutes, action plans	Time, technology	Department representatives	2015-2019
Develop a intra-agency calendar of events	Calendar (digital and hard copy)	Money	Directors and Supervisors	Fall 2015/Ongoing

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**EXTERNAL GOAL:** ESU 9 will support school district efforts to improve the learning of students and staff.

<b>Action Step(s)</b>	<b>Progress Indicators</b>	<b>Resources</b>	<b>Person(s) Responsible</b>	<b>Timeline</b>
Provide opportunities for all staff to analyze data	Agendas, charts, graphs, reports, findings, action plan	Time, technology, money	All Staff	2015-2019
Provide an annual data retreat for ESU 9 staff and school districts to analyze data	Agendas, charts, graphs, reports, findings, action plan	Time, technology, money	ILCD Facilitators, Professional Development, Title I, district staff	2015-2019
Attend and provide professional development opportunities for ESU 9 staff and school districts to maintain current best practices	Agendas, ESU 9 calendar of events, travel documentation, presentations,	Time, money	All Staff and school districts personnel	2015-2019