

Administrator Pay Transparency Notice—Proposed Contract Drew Harris

Notice is hereby given that ESU #9 has approval of a proposed administrator employment contract on its agenda for the board meeting to be held on April 20, 2020 at 6 pm at the Adams Room in Hastings, Nebraska.

After the 2020/21 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

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The estimated costs to the ESU for the 2020/21 year and future years are listed below:

	2020/21 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 165,000.00	\$ 169,125.00	\$ 334,125.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 24,430.56	\$ 25,041.00	\$ 49,471.56
• <i>Cafeteria Plan Stipend</i>	\$ 3,062.88	\$ 3,139.00	\$ 6,201.88
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the ESU</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 27,228.00	\$ 27,696.00	\$ 54,924.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 800.00	\$ 800.00	\$ 1,600.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>	\$ 1,066.00	\$ 1,093.00	\$ 2,159.00
Totals:	\$ 221,587.44	\$ 226,894.00	\$ 448,481.44