

**EDUCATIONAL SERVICE UNIT 9  
ADMINISTRATOR'S CONTRACT OF EMPLOYMENT**

THIS CONTRACT is made by and between the Board of Educational Service Unit No. 9 of the State of Nebraska, and referred to as "the Board" or "the ESU", and Drew Harris, referred to herein as "the Administrator." In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Administrator shall be employed for a period of two years beginning on July 1, 2022, and expiring on June 30, 2024. References to "contract year" shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup> and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11. Each year of this Agreement shall consist of 245 days of service per year subject to vacation days as provided herein.

Section 2. Renewal of Contract. If a Board representative does not inform the Administrator in writing on or before the seventh day after the regular December board meeting of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of one year from and after the expiration date provided in Section 1 of this contract. The Administrator shall remind the Board in writing of this provision no later than its regular November meeting of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular December board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Administrator shall be responsible for taking all necessary steps to ensure that the ESU has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Administrator's salary for those contract years shall be \$173,362.65, which shall be paid in 12 equal monthly installments; beginning in July 2022 with a final payment in June, 2023. Board shall not reduce the Administrator's salary during the term of the contract, but may increase it and/or the benefits during the term of the contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The ESU shall withhold other deductions as the Administrator and Board may agree.

Section 5. Professional Status and Representations. The Administrator affirms that he is not under contract with any other board of education or educational service unit covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as an Educational Service Unit administrator in the State of Nebraska, which he will register and maintain on file in the ESU's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior the date that he

